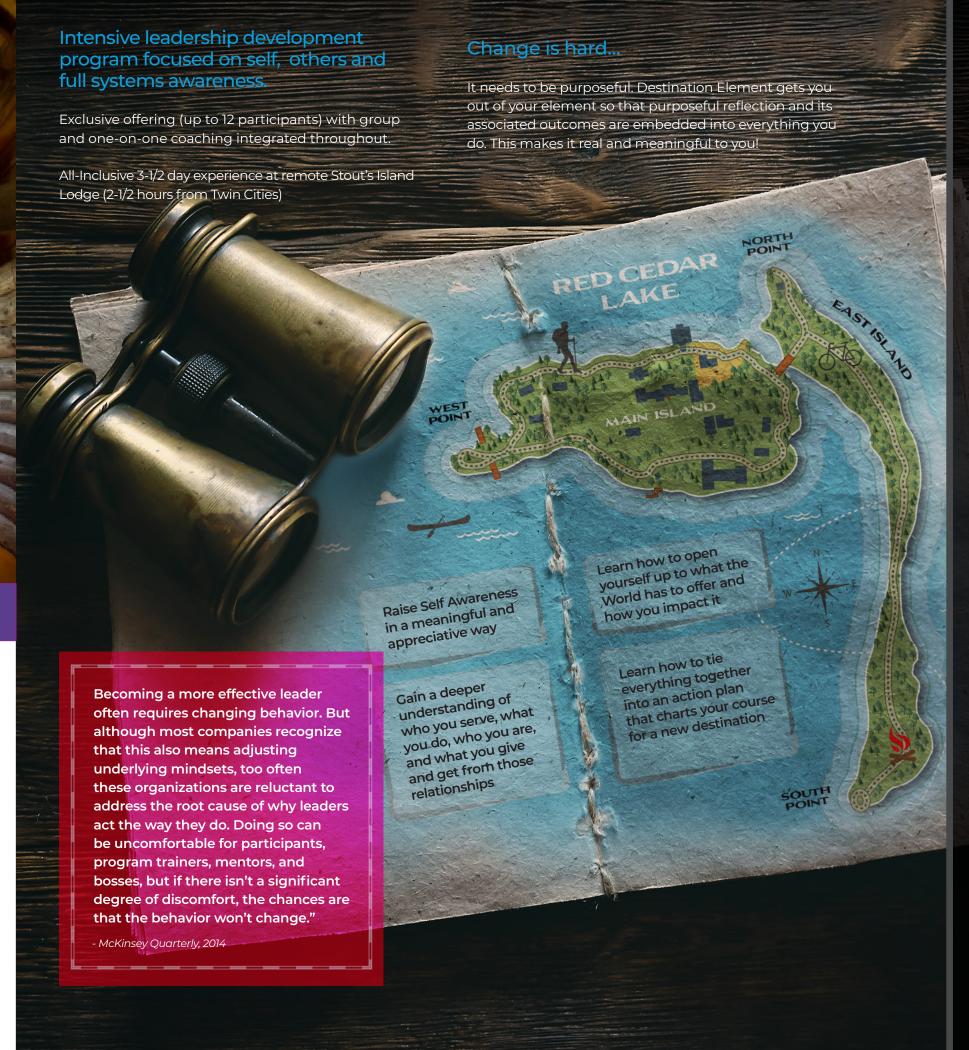
# DESTINATION ELEMENT **Accelerating Focus** "The primary task of leadership is to direct attention. To do so, leaders must focus their own attention. Neuroscience shows us that we focus in many ways...drawing on different neural pathways - some of which work in concert, while others tend to stand in opposition. This is challenging. If leadership were a paint-by-numbers, great leaders would be more common." -Daniel Goldman

Leadership Development Program

Stout's Island Lodge, WI May 16-20, 2021



Igniting potential



# On experiential learning...

**52**°

Percentage of C-Level executives who believe that leaders are made through experiences

and developmental opportunities.

This number increases when combined.

- American Society for Training & Development, 2013

## On Coaching...

A training program alone increases productivity

**28**%

The addition of follow-up coaching to the training increased productivity

88%

- Strategy Plus Business, Issue 43, Summer 2006

## On Focus/Purpose...

Do you have trouble defining your purpose or value? First, recognize that you are hardly alone.

3%

Of all people have the courage to find and follow their dreams.

8%

Have taken the time to define their unique leadership requirements.

- Training, 2015

## 3-1/2 DAY JOURNEY OVERVIEW



TRAVEL AND ORIENTATION







ELEMENT 3

## Sunday, May 16

Arrive

- · Arrive early at Stout's to explore the island
- · Welcome reception at 7pm
- · Meet and Greet

Getting to know who you are spending the next days with through an intensive program is critical... and wine makes it fun!

## Monday, May 17

**ELEMENT 1** 

Self as Foundation

Getting in touch with your inner voice to make better decisions and connect with your authentic self

#### Focusing on Self will:

- Increase self-awareness gaining deeper insight into what is helping you and what isn't and what to do about it
- Unless you really know yourself, you won't authentically show up for others

## Tuesday, May 18

**ELEMENT 2** 

How Others Play a Role

Increasing your ability to understand another person's perspective – what value or purpose you really provide to them

#### Focusing on Others will:

 Improve the way you explain yourself in meaningful ways – a skill essential to getting the best performance from others

1:1 Coaching, Mindfulness, and Community

· Providing others what they truly need

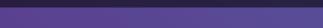
## Wednesday, May 19

Us and the World

Being purposeful about defining the conversations that open community to an alternative future

#### Focusing on the Wider World will:

- · Improve your ability to devise strategy
- Invite innovation
- Increased ability to manage yourself and organizations



**Expected Outcomes:** 

- · Personal Business Model that connects how our self, our relationship with others, and the relationship with the world come together and translation into our purpose and value
- · Personal branding profile to provide intention on how we show up in the world and connecting it to the value we desire to provide
- Enhanced appreciation of the complexity of leadership and leveraging the diversity of thought that exists around us for sustainable results



STOUT'S
ISLAND LODGE
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# Thursday, May 20

Celebrate!

Translating self, others, and the world into an action plan that is real and relevant for each individual. Adjourn at noon.

- · Connect and integrate all elements into meaningful action
- · Note: Follow-up conference call 2-3 weeks after program

It is important to recognize, connect, and celebrate each other and the accomplishments of the program... there will be many things to celebrate!

