

# LEADERSHIP COACHING FOR GROWTH

Even born leaders can use help taking their influence and impact to the next level. Our master coaches bring been-there-done-that perspective to ensure meaningful shifts.



## All Coaching Programs

We know that connection matters. We have an intentional matching process that helps ensure that both the coach and the coachee feel this is a good fit - because a good fit helps move forward with the highest level of confidence and results.



Self-Confidence by

**80%**

Communication skills by

**72%**

Work-life balance by

**67%**

Overall performance by

**70%**

Coaching paired with learning or training increases productivity and sustainability by 60%

## Individual Coaching

Whether it is executive level, personal transformation/growth, or performance advancement, we provide the needed coaching and support to help any individual get to where they want to go. Goals are set using a brain-based approach to help drive what is really needed and desired from the coachee. Hourly and fixed fee packages are both available.

## Group/Team Coaching

If you are really looking to identify and change critical behaviors to ensure the utmost success with a group or team, then coaching is key. We work with your group or team in both joint and individual sessions with any engagement. We create and provide individual experience and value add regardless of the size of the group.

## Total Rewards

What could be possible if you were to offer something really different and powerful to your employees as part of a Total Rewards package for your company? The Disruptive Element will partner with you to operate a Total Rewards offering that allows leaders/peers to offer coaching as a form of gratitude and recognition.



[thedisruptiveelement.com](http://thedisruptiveelement.com)

## What change sounds like

*"The coaching I received through The Disruptive Element has had a profound impact on both my professional and personal life. My Coach created a safe environment for me to be vulnerable and encouraged me to see what I hadn't seen before. She provided excellent insight and a set of tools to allow me to gain a deeper understanding of my motivations and goals"*

*-Senior VP, Capella*